10/9/21, 1:21 PM MoE Innovation Cell



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IIC Annual Performance Report 2020-21

IIC Annual Performance Report 2019-20

Rating:

(Max Score=20)

(Max Score=30)

Performance Report

Reward:0

Cumulative Performance Report for the Quarter 1, Quarter 2, Quarter 3 & Quarter 4 for the acade **Bifurcation of Score and Reward Points**

Total Threshold Number of Score (for minimum **Total Number of Activities Activity Type Activities** prescribed activities) **Approved IIC Calendar Activity (Score for** 1 activity=4.16) Minimum 12 **12** (Max Score=50) activities MIC driven Activity (Score for

24

12

Score:

Weightage of each activity type:

1 activity=0.833) Minimum 24

Self-driven Activity (Score for

1 activity=2.5) Minimum 12

activities

activities

Activity Type	Weightage in %	Q1	Q2	Q3	Q4
IIC Annual Calendar Plan	50%	12.5	12.5	12.5	12.5
Self-Driven Activities	30%	7.5	7.5	7.5	7.5
MIC Driven Activities	20%	5	5	5	5
Total Score	100%	25	25	25	25

Following methodology has been used for calculation of quarterly score:

Scores are calculated based on the minimum prescribed activities in each "activity type". IIC earn Reward Points prescribed minimum activities under each "activity type", which is effective towards 5th star.

Score Matrix for IIC 2019-20 (All 4 quarters):

https://iic.mic.gov.in/institute/bifurcation 1/3 10/9/21, 1:21 PM MoE Innovation Cell



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Activity (Score for 1 activity=4.16)	n (out of 24 anno unced)	(if n>=14) 12 x 4.16 = 50 (if n<12) n x 4.16	(n-12) x 4.16 (if n<12) 0
Self-driven Activity (Score for 1 activity=2.5)	n (Announced & done by IIC on its own)	(if n>=12) 12 x 2.5=30 (if n<12) n x 2.5	(if n>=12) (n-12) x 2.5 (if n<12) 0
MIC driven Activity (Score for 1 activity=0.833)	n (out of 26 announced excluding IFLTS)	(if n>=24) 24 x 0.833 = 20 (if n<24) n x 0.833	(if n>=24) (n-24) x 0.833 (if n<24) 0

*Total 24 activities have been considered as cut-off for MIC driven Activity.

Note: IIC calendar year is divided in 4 quarters. IICs can earn maximum 25 marks in each quarter.

Effective score range for Star allocation from Quarter 1 to Quarter 4:

Starting Score range	Ending Score range	Star allocation
>0	24.166	One Star
24.99	34.166	One and a Half Star
34.99	49. 166	Two Star
49.99	64. 166	Two and a Half Star
64.99	74.166	Three Star
74.99	84. 166	Three and a Half Star
84.99	100	Four Star

Parameters for the calculation of 5th Star:

S.No	5th star Parameters	,	
1	Regional Mentoring Session hosting	ŗ	
2	Innovation Ambassador Training Hosting	3	
3	Innovation Contest 2020 Participation	1	
3.1	50- ideas	1	
3.2	25 PoCs	1	
3.3	15 prototype	1	
4	Reward points	Ę	
5	Finalist of PoC contest	1	

Score Range

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Score greater than equal to 50 marks

10 greater than equal to score greater than 49.9 marks

Score greater than 9.9 marks

5th Star	
Score Range	Star
Score>=50 marks	Full star
10= <score<49.9 marks<="" td=""><td>0.5 star</td></score<49.9>	0.5 star
Score<9.9marks	0 star

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